

STANDARD REPORTS TO EMPLOYEES

S. O. Company Pays Fifteen Millions In Increased Wages and Salaries in 18 Months

(SPECIAL TO THE TIMES)
WHITING, Ind., Aug. 10.—While dividends paid to stockholders on their cash investment have remained at the same per centage for four years, the Standard Oil company (Indiana) has paid to its employees \$15,000,000 in increased wages and salaries during 1919 and the first six months of 1920. This was the statement of Col. R. W. Stewart, chairman of the board of directors and executive head of the Standard Oil company (Indiana), speaking today to 4,000 employees of the Whiting refinery.

HIGH OFFICIALS FROM CHICAGO
Col. Stewart and other members of the Standard board of directors, were in Whiting in response to an invitation from the Joint General Committee, or employees council, to meet and speak to all employees in the plant as a means of further cementing the friendly relations which exist between management and employees under the Standard's industrial relations plan. Those in the party from the Chicago office were Col. Stewart, President W. M. Burton, W. T. Warwick, Seth C. Drake, Beaufort Parks and E. G. Seubert, all members of the board of directors, and J. W. Curry, director of Industrial Relations.

FOUR MASS MEETINGS HELD
Four mass meetings were held at the plant during the day, all of them being addressed by Col. Stewart and President Burton. The first meeting was held at 8 in the morning, the last at 3:30 in the afternoon.

Declaring that every member of the Standard's board of directors is a man who has worked his way up through the ranks and has not attained his present

position through influence, or wealth, Col. Stewart asserted that the directors hold no greater brief for the stockholders of the Standard Oil company than they do for the employees, saying that he was at Whiting to make a report to the employees of what the board of directors has been doing.

WHAT DIVIDENDS ARE
"We recognize your right to know what this company earns and what is done with the earnings," said Col. Stewart. "Our 3,000 stockholders have made this great plant possible by investing their money; they have given us the tools to work with, while you, on your part, have done the work that has made possible the payment of dividends."

"What have these dividends been? In the first place, the Standard Oil company (Indiana) is under capitalized. Its capital stock amounts to but \$30,000,000. The actual amount of cash invested by the stockholders in this company is approximately \$170,000,000."

GET LESS THAN FIVE PER CENT.
On this investment the stockholders for the last four years have received less than five per cent annually, in spite of the fact that the purchasing power of their dollar has shrunk just as yours has shrunk. Is five per cent too much interest on their investment? At what bank can you borrow money for five per cent today?"

At this point Col. Stewart took up in detail the company's finances, making categorical statements as to the amount of money earned, the amount paid to stockholders, the amount paid to employees, etc. He showed that year after year the company is turning back millions into the business in enlarging its refineries, in buying sites for and building service stations, in installing new equipment for manufacturing and distribution.

"NO PROFITEERING," HE SAYS.
"We have been able to do this without profiteering, without gouging the American public," declared Col. Stewart. "There has been no profiteering in the petroleum industry. We can safely challenge anyone to name any other necessary commodity which has advanced so little in price since the signing of the armistice as has the price of gasoline and kindred petroleum products in the middle west. The federal trade commission recognized this, when, after an investigation, it reported to congress that it could find no profiteering in the oil industry."

"How then, have we managed to pay wage and salary increases of \$15,000,000 in eighteen months, to continue

paying the stockholders their dividends and at the same time continue to enlarge our plants at Whiting, Sugar Creek, Wood River, Capper, Greybull and Laramie? We have done this because of the superiority of our processes and because of the co-operation which exists between the management and employees of this company, the direct result of our industrial relations plan. Under this plan you, through your employees council, are working with us, and we are working with you. Our business is being run without friction, without disputes which engender bitterness. We have no costly strikes. You are giving us the best that is in you and we are giving the best that is in us. That we are both benefitting is shown by the figures I have quoted."

C. V. JULIAN,
Editor Standard Record, Chicago.

HAMMOND SUPERIOR COURTS

Jack Lederer, Inc., vs Charles Keener & Co., is the title of a suit on promissory note filed this morning in the Hammond Superior Court by Attorney Jesse E. Wilson. The suit concerns a series of thirty notes each for \$100. There are twenty-nine separate paragraphs to the complaint, making it one of the bulkier filed in court in a long time.

Charles L. Surprise receiver in bankruptcy, for the Morris Shubach store at 317 Highman street, announces that the stock of shoes for Men, Women and Children will be sold at auction to the highest bidder on Tuesday, August 24. A cost inventory of the stock has just been completed and shows that there are \$11,766.90 worth of shoes on hand. The inventory mounted considerably higher than had been expected. The store will be open for the inspection of prospective bidders from 9 to 4 o'clock on Monday, August 16 and Friday, Aug. 20th.

LOWELL
Mr. and Mrs. W. W. Dickinson returned from Hammond last evening

where they have been for some time. Mrs. John Cox is visiting her children in Hammond.
Attorney V. K. Roberts was in Chicago on legal business yesterday.
—Boyd Davis and John Windigier, who have been in Florida for several weeks have returned home. Rex Knickerbocker returned with them. They made the trip in automobile from Miami, Florida, in ten days. They expect to return to Florida this fall.

In an' Around —GARY—

ENLARGE SCOPE OF "Y" PROGRAM

The Educational program of the Gary Y. M. C. A. for the coming season is meeting with approval by the public generally.
A big step forward is being made by the Bankers' Institute which will enlarge its scope and include all banks in this section of the state.

Work for ex-service men, under the chairmanship of S. H. Beck is also taking on new impetus. Several collegiate scholarships have been awarded from the fund of the National War Work Council of the Y. M. C. A. and additional applications have been received that are now under consideration from ex-service men who wish to complete their collegiate course.
Another branch of the work for ex-service men will be the defraying of

I SUFFERED THREE YEARS

Finally was Restored to Health by Lydia E. Pinkham's Vegetable Compound.

Lowell, Mass.—"I was all run down and had an awful pain in my right side, was persistently constipated and had very dizzy spells. I suffered for three years and was perfectly miserable until a friend was telling me to try Lydia E. Pinkham's Vegetable Compound and I found it a wonderful medicine. I can now do twice as much work and I much more than had been expected. The store will be open for the inspection of prospective bidders from 9 to 4 o'clock on Monday, August 16 and Friday, Aug. 20th.

Why women will continue to suffer so long is more than we can understand, when they can find health in Lydia E. Pinkham's Vegetable Compound!
For forty years it has been the standard remedy for female ills, and has restored the health of thousands of women who have been troubled with such ailments as displacements, inflammation, ulceration, irregularities, etc.
If you want special advice write to Lydia E. Pinkham Medicine Co. (confidential) Lynn, Mass. Your letter will be opened, read and answered by a woman and held in strict confidence.

tion in local educational institutions.
Preparations are being made for lending assistance to all men desiring an education along different lines.

PREPARE FOR THE WINTER FESTIVITIES

The Broadway Hut, the South Broadway branch of the Gary Y. M. C. A. has announced several improvements which will add greatly to the attractiveness of the institution.
Through the co-operation of an advertising agency, a fine motion picture drop and some attractive wings have been added to the stage and the Hut will now boast the best equipped stage in the South Side for its size.
Last week a new pool table was installed which will be used by adults only. The other table was improved by the addition of new cloth.
Already the winter engagements for the Hut are being rapidly booked and those wishing to make arrangements for large gatherings, clubs, classes, etc., should make application to Mr. T. C. Polk secretary in charge, without further delay.

MAD DOG ATTACKS CHILD

Who is the owner of a small white dog that attacked and bit the infant

EVERYONE can have abundance of Thick, Beautiful, Glossy Hair
7 Sutherland Sisters Hair Grower Grew this Hair



Victoria Sutherland
SCALP CLEANER, the Great Dandruff Remedy. It removes the dandruff germ. For Shampooing, it has no equal.
If You Value Your Hair and Its Beauty Try SEVEN SUTHERLAND SISTERS' Once—Why not now?
For Sale by all Druggists and Dept. Stores
Seven Sutherland Sisters
242 BRADHURST AVE., N. Y. CITY

child of Mr. and Mrs. D. J. Albino of Gary, who are stopping at a cottage at Miller Beach.
According to Dr. Yarrington who made an examination of the child's injuries, he is led to believe that the animal had rabies and in order to prevent further attacks on people and to ascertain positively whether or not the dog was mad, authorities are attempting to locate the owner.

Try a TIMES Want Ad

BEAR OIL for HAIR

AN INDIAN'S SECRET
One of the potent ingredients of Kotako—for the hair—is genuine bear oil. There are other active ingredients not found in any other hair preparation. Kotako has succeeded in many cases of baldness, falling hair and dandruff when every other hair lotion or treatment has proved futile. \$1.00 Guarantee. Amazing results in cases considered hopeless. You never saw a bald Indian!
Why become or remain bald if you can grow hair? If others have combined a new strength have conquered dandruff, or stopped falling hair, through Kotako, why may not you? Get a box of KOTAKO at any drug store, or send 10¢ in stamps, or stamps, for BROCHURE with PROOF BOX of Kotako to
J. H. Brittain, Inc., Station F, New York, N. Y.

PUT THE World IN YOUR HOME

READ THIS
If the verdict of the most severe critics count for anything, the World Phonograph occupies a place held by no other musical instrument in the history of civilization for the price.

The natural advantage of priority, the prestige and power of leadership and the commanding position of the World Phonograph, occupies a place held by no other musical instrument in the history of civilization for the price.

The tone and tone-control, the technical problem of sound reproduction, have been so mastered that the World reproduces with all the mellowness and sweetness of a violin. It is the "one incomparable musical instrument."

We have secured the World selling rights for Lake county and will be very glad to show you the main, splendid and exclusive features this machine possesses.

Sold on very liberal payments.

**Standard Electric
Engineering Co.**
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Phone Hammond 525

Don't throw your paper away without reading the want ad page.

Union Tire & Battery Co.
227-229 119th St., Whiting
PENNSYLVANIA VACUM CUP TIRES
A Free Tube with each casing.



**ELGIN
WATCHES**
\$18 Values for
\$15.75

The largest stock of Elgin Watches in the city at the lowest cash prices for August. Our \$15.75 Watches are good, guaranteed Elgins in gold-filled, thin model cases. At least, see these.
Also \$18.00 Gold Bracelet Watches reduced to

\$15.75

Chas. Arkin & Son
Hammond's Oldest Jewelers

153 STATE STREET



Pulling Together
ALREADY there is evidence that the majority of the shippers along the New York Central Lines realize the extent to which they can be helpful in relieving the present equipment shortage.

By loading cars to full capacity, and by being prompt in loading and unloading them, every shipper can aid materially. Two tons added to the average car load and a daily saving of one hour per car in loading and unloading would be equivalent to adding 300,000 cars to the country's available supply. Every shipper can thus contribute toward this substantial result.

The New York Central Lines meanwhile are putting all their strength behind their part of the problem. Every available means is being employed to speed up movement.

Under war pressure, only temporary repairs could be given to cars and locomotives. Consequently a greater number than ever before are forced now into the repair shops. Furthermore, the new equipment purchased during the war was wholly inadequate and left all the roads far behind the normal growth of the country.

It is only because the New York Central Lines, looking forward to future requirements, assumed financial burdens in the past, that they are now able to move so large a volume of traffic, as evidenced by the increase of 17% in passenger traffic and 11% in loaded freight cars handled during the first six months of 1920 over the corresponding months of last year.

During the period 1914 to 1919, the New York Central Lines purchased 925 locomotives, 473 passenger cars and 54,408 freight cars at an aggregate cost of \$128,717,930.

Today this equipment would cost \$245,378,150, an increase of \$116,660,220 over the original investment.

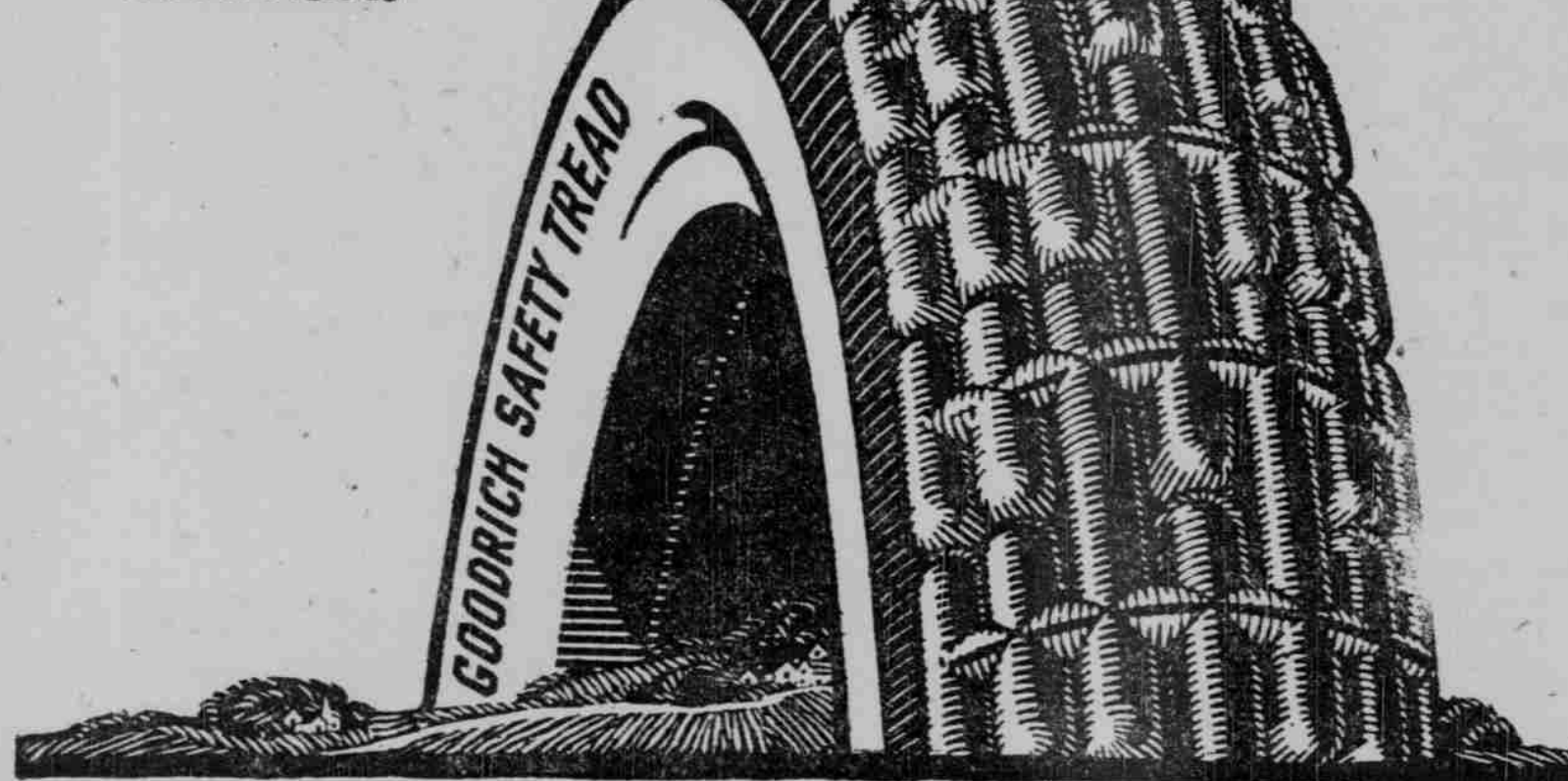
Immediately following the termination of Federal control, the New York Central Lines placed orders for 196 locomotives, 265 passenger cars and 9744 freight cars, at a total cost of \$49,543,035. In addition, the rebuilding of 1000 coal cars at a cost of \$2,283,300 is under way. This additional equipment will be available for service this fall.

Even the sum of over \$180,500,000, expended by the New York Central Lines for new equipment since 1914, large as it is, represents only a fraction of the financing required to enable the railroads to catch up with the growth of the country.

THE NEW YORK CENTRAL LINES

BIG FOUR — LAKE ERIE & WESTERN — MICHIGAN CENTRAL
BOSTON & ALBANY — TOLEDO & OHIO CENTRAL — PITTSBURGH & LAKE ERIE
NEW YORK CENTRAL-AND-SUBSIDIARY LINES

Adjustment Basis
SILVERTOWN CORDS
8000 Miles
FABRIC TIRES
6000 Miles



Goodrich Tires

BEST IN THE LONG RUN

Though Goodrich Tires to-day are delivering far greater mileage than pre-war tires, they cost 15% to 20% less than in 1910.

SOLD BY

GOODRICH RUBBER CO.
BOHLING AUTO SALES.
P. J. BAUWENS.
BENSON & HILL.
EAST SIDE GARAGE.

B. F. MANIS.
LAKE COUNTY AUTO SUPPLY CO.
OAKLEY AVE. GARAGE.
JOHN SCHMUESER.
SOUTH SHORE AUTO SALES.